



JAGUAR LAND ROVER LIMITED

AND AFFILIATES

**GLOBAL TERMS AND CONDITIONS
FOR THE SUPPLY OF NON-PRODUCTION
GOODS**

Effective 01. October 2016

CONTENTS

Number	Description	Page
1.	Interpretation	3
2.	Offer, Acceptance	5
3.	Goods and Obligations of Supplier	5
4.	Warranty	5
5.	Delivery	6
6.	Failure to Deliver and Non-Conforming Goods	6
7.	Title, Risk and No Lien	7
8.	Inspection and Audit	7
9.	Records	7
10.	Fees, Invoicing and Payment	7
11.	Infringement of Intellectual Property	8
12.	Confidentiality	8
13.	Term and Termination	9
14.	Force Majeure	10
15.	Indemnity and Insurance	10
16.	Right of Set-off	11
17.	Waiver and Remedies	11
18.	Entire Agreement	11
19.	Assignment and Sub-contracting	12
20.	No Partnership	12
21.	Basic Working Conditions and Employment Status	12
22.	Compliance with Anti-Bribery Laws	12
23.	Severability	13
24.	Publicity	13
25.	Survival	13
26.	Notices	13
27.	Third Party Rights	13
28.	Bailed Property	13
29.	Dispute Resolution	14

Jaguar Land Rover

GLOBAL TERMS AND CONDITIONS FOR THE SUPPLY OF NON-PRODUCTION GOODS

Jaguar Land Rover Limited ("Jaguar Land Rover") and its affiliated companies around the world comprise a global entity whose business activities consist of development, manufacture, marketing and sale of premium motor vehicles and automotive parts. Our mission is to improve continually our products and services to meet our customer's needs. The automotive vehicle market is undergoing constant development. Our customers are constantly raising their requirements with respect to function, quality and safety. Environmental leadership is becoming an increasingly important aspect of customer choice. Thus, constant change and improvement are necessary to be competitive.

Successful relationships with our suppliers are important to us. Our suppliers are an essential part of our team, playing a pivotal role in helping us to consistently deliver quality products to our customers. Jaguar Land Rover and its suppliers agree that every single component must meet or exceed the requirements and expectations of our customers and that greater customer satisfaction is the only way for both Jaguar Land Rover and its suppliers to achieve long-term increased volume, efficiency and profitability. Our suppliers' commitment to quality and willingness to work together are key to Jaguar Land Rover becoming the leading manufacturer of premium cars in the world which will allow each of us to grow our businesses and to provide superior returns to our respective shareholders.

To achieve our mutual goal, we must work together to exceed customer expectations by consistently delivering exciting new products, with high quality and low cost. In view of these goals and objectives, Jaguar Land Rover and its suppliers agree that the following terms and conditions, govern the purchase delivery of goods from the supplier to Jaguar Land Rover.

These terms and conditions and associated documents are issued on behalf of that Jaguar Land Rover legal entity (or the Jaguar Land Rover Affiliate) identified on the face of the Purchase Order as "Buyer" and will apply to all orders issued to you as Supplier of goods. Purchase Orders and other associated purchasing documents will be valid without signature if issued by Buyer through its computer system or other electronic means. The reference to Purchase Order herein shall include a blanket Purchase Order or similar documents issued by Buyer to Supplier and which incorporate these terms and conditions.

1. INTERPRETATION

(a) In these terms and conditions the following words have the following meanings unless inconsistent with the context:

“Affiliates”

means Buyer's or Supplier's (as relevant) subsidiaries, its holding company and any subsidiaries of such holding company. A company is a “subsidiary” of another company, its “holding company”, if that other company (whether directly or indirectly):

- (a) holds 50% or more of the voting rights in it, or
- (b) holds 50% or more of the shares or stock in it; or
- (c) is a member of it and has the right to appoint or remove a majority of its board of directors; or
- (d) is a member of it and controls alone, pursuant to an agreement with other members, a majority of the voting rights in it, or if it is a subsidiary of a company that is itself a subsidiary of that other company;

“Business Day”

means any day other than a Saturday or Sunday or a public or bank holiday in Austria;

“Business Hours”	means 9.00 a.m. to 5.00 p.m. inclusive on any Business Day;
"Buyer"	means the purchaser of the Goods, as identified on the face of the Purchase Order;
“Commencement Date”	means the date of the Purchase Order;
“Confidential Information”	means secret or confidential commercial, financial, marketing, technical or other information (including, without limitation, information in or relating to vehicle model programmes, product plans, business plans, marketing plans, research and development projects, or Buyer’s finances), know-how, trade secrets and other information in any form or medium of Buyer and/or Buyer’s Affiliates, whether disclosed orally or in writing before or after the Commencement Date, together with any reproductions of such information in any form or medium or any part(s) of this information;
“Fees”	means the fees for the Goods as set out in the Purchase Order;
“Force Majeure”	means any cause preventing either Buyer or Supplier from performing any or all of its obligations which arises from or is attributable to circumstances beyond its reasonable control, including, without limitation, acts of God, acts of governmental or supra-national authority, outbreak of hostilities, national emergency, an act of terrorism, riots, civil commotion, fire, explosion, or flood;
“Goods”	means the Goods described or referred to in the Purchase Order (or as varied pursuant to a Purchase Order) including as described in a Specification; and
“Person”	includes any individual, firm, body corporate, unincorporated association, partnership, government, state or agency of state or joint venture;
“Purchase Order”	means any purchase order, in Buyer’s standard form, issued by Buyer for the Goods incorporating these terms and conditions;
“Supplemental Terms”	means Buyer’s supplemental terms which contain specific requirements to address specific services, goods or local market requirements, as issued by Buyer from time to time and available from Buyer on request;
"Supplier"	means the supplier of the Goods, as identified on the face of the Purchase Order;
"Specification(s)"	means any specification for the Goods, including any related plans and drawings, which is either issued by Buyer or expressly agreed in writing by Buyer in relation to the Goods and referred to on the Purchase Order; and
“Web-Guide(s)”	means Buyer’s web-guides, which contain specific matters such as (but not limited to) taxes, shipping, and environmental, as issued by Buyer from time to time and available from Buyer on request.

- (b) In these terms and conditions, unless the context requires otherwise, the following rules apply:
- (i) headings are inserted for convenience only and shall not affect the interpretation or construction of these terms and conditions;
 - (ii) words in the singular shall include the plural and vice versa;
 - (iii) a reference to Buyer or Supplier includes its personal representatives, successors or permitted assigns;
 - (iv) reference to a statute or statutory provision is a reference to such statute or provision as amended or re-enacted. A reference to a statute or statutory provision includes any subordinate legislation made under that statute or statutory provision, as amended or re-enacted;
 - (v) any phrase introduced by the terms including, include, in particular or any similar expression shall be construed as illustrative and shall not limit the sense of the words preceding those terms; and
 - (vi) any Buyer Web-Guides or Supplemental Terms and Conditions identified in these terms and conditions shall hereby be incorporated by reference. Copies are available from Buyer, upon request.

2. OFFER, ACCEPTANCE

(a) A Purchase Order is an offer to Supplier by Buyer to enter into the purchase and supply agreement it describes. Supplier's express agreement to a Purchase Order or commencement of work thereunder will constitute acceptance of the offer.

(b) Acceptance is expressly limited to the terms of Buyer's offer. Any modifications or other terms proposed by Supplier are expressly rejected by Buyer and shall not become part of the agreement in the absence of Buyer's express written acceptance. Any variation to these terms and conditions shall have no effect unless expressly agreed in writing by Buyer and Supplier.

3. GOODS AND OBLIGATIONS OF SUPPLIER

(a) Supplier will supply the Goods to Buyer upon these terms and conditions, the terms of the Purchase Order and any applicable Web-Guides and Supplemental Terms. In the event of a conflict between the terms of the Purchase Order and/or any Supplemental Terms and/or these terms and conditions and /or the Web-guides then to the extent of such conflict, the conflict shall be resolved in the following order of priority: (i) the Purchase Order; (ii) the Supplemental Terms (regardless of whether any Supplemental Terms are referenced on the Purchase Order); (iii) these terms and conditions; and (iv) the Web-Guides.

(b) Buyer may, at any time, by way of written notice to Supplier, require any changes to the design (including any drawings, materials and Specifications), quantity, processing, method of packing and shipping and the date or place of delivery of the Goods. If any changes made by Buyer in accordance with this clause affect the cost or timing of delivery of the Goods, Buyer and Supplier will negotiate in good faith a reasonable equitable adjustment in the Fees and/or delivery schedules as applicable. Supplier will not make any change to the Goods unless done pursuant to Buyer's express written instructions or Buyer's written approval. The terms of the Purchase Order will thus be varied to the extent of the agreed written amendment. For the avoidance of doubt, Buyer shall not be liable for any increase in the Fees due to a change in the Goods, or the Specification unless Buyer has agreed such increase in writing and has amended the Purchase Order to reflect the increase in Fees.

4. WARRANTY

(a) Supplier represents and warrants that the Goods will be suitable for their intended use and will conform in all respects to any description of the Goods in the Purchase Order, any Specification and any other requirements agreed upon between Buyer and Supplier or as varied by agreement between Buyer and Supplier. Supplier represents and warrants that it that it is adequately financed to meet all obligations it may be required to meet under the terms of the Purchase Order.

(b) Supplier warrants that the Goods: (i) will be of good quality and fit for any purpose held out by Supplier or made known to Supplier by Buyer expressly or by implication, and in this respect Buyer relies on Supplier's skill and judgment; (ii) be free from defects in design, material and workmanship and remain so for at least one year or such other longer period as agreed between Buyer and Supplier following the date of delivery; (iii) comply with all applicable laws and regulations in force in the countries where the Goods are to be supplied and/or used by Buyer including but not limited to the manufacture, labelling, packaging, storage, handling, and delivery of the Goods.

(c) Supplier warrants that it shall observe, comply with and embody in the provision of the Goods all relevant legislation (including statutory requirements) and undertake compliance with all relevant codes of practice and conduct, including Austrian, European and Buyer notified standards in the provision of the Goods.

(d) Supplier warrants that it has in place, or will obtain, all necessary consents, approvals, authorisations, licences and permissions to supply the Goods, including in relation to any Specification as contemplated by the Purchase Order (including these terms and conditions).

(e) The warranties given in these terms and conditions are in lieu of all other warranties, express or implied whether by statute or otherwise relating to the supply of Goods to the fullest extent permitted by law. Supplier warrants that it will use its best efforts to ensure that its systems, equipment and any other item necessary to perform its obligations under the Purchase Order will not be affected by any error, interruption or other adversity (save in the event of any error, interruption or other adversity directly arising due to Buyer's wilful misconduct), and that should any such event occur Supplier can demonstrate that proper contingency actions are in place to ensure that the Goods can be delivered.

(f) Supplier's warranty and any rights of Buyer to make a claim under it will be effective even if Buyer has accepted all or a portion of the Goods.

5. DELIVERY

(a) Supplier will ensure that: (i) the Goods are properly packed and secured in such a manner as to enable them to reach their destination in a fully functioning and undamaged condition; (ii) it packs, marks and ships the Goods in accordance with all of Buyer's standards (as set out in the Buyer's Delivery Terms Web-Guide or as may otherwise be notified to Supplier by Buyer from time to time).

(b) Supplier will supply the Goods in accordance with the timing and locations notified by Buyer to Supplier, or if no timings are provided, within a reasonable time. In the event that the timing for delivery of the Goods has not been (or is reasonably likely not to be) met, Supplier shall notify Buyer in writing and Buyer shall, acting reasonably, determine whether an extension to the timing is appropriate. Unless agreed otherwise in writing by Buyer, time shall be of the essence in respect of the delivery of the Goods.

(c) Supplier agrees that it shall supply the Goods in accordance with the delivery terms as set out in Buyer's Delivery Terms Web-Guide.

(d) Buyer may, at any time, change or temporarily suspend the provision of the Goods (or part thereof) in any Purchase Order or shipment release or other written instructions issued by Buyer upon notice to Supplier.

(e) Supplier shall not deliver the Goods in instalments without Buyer's prior written consent. Where it is agreed that the Goods are to be delivered by instalments they may (at Buyer's sole option) be invoiced and paid for separately. However, failure by Supplier to deliver any one instalment on time or any defect in any one instalment shall entitle Buyer to the rights set out in clause 6.

6. FAILURE TO DELIVER OR NON-CONFORMING GOODS

(a) If Supplier fails to deliver the Goods by the applicable dates specified in the Purchase Order or as otherwise notified to Supplier by Buyer, or if Supplier does not comply with the warranties set out in these terms and conditions, Buyer shall, without limiting its other rights or remedies, have one or more of the following rights (to be exercised in Buyer's sole discretion):

- (i) to terminate the Purchase Order with immediate effect by giving written notice to Supplier;
- (ii) to reject the Goods (in whole or in part) and return them to Supplier at Supplier's own risk and expense;
- (iii) to require Supplier to promptly repair or replace the rejected Goods, at no additional charge to Buyer, or, at Buyer's option, to provide a full refund of the price of the rejected Goods (if paid);
- (iv) to refuse to accept any subsequent delivery of the Goods which Supplier attempts to make;
- (v) to recover from Supplier any costs incurred by Buyer in obtaining substitute Goods from a third party, or having a third party repair the Goods; and/or
- (vi) to claim damages for any additional costs, losses or expenses incurred by Buyer which are in any way attributable to Supplier's failure to meet such dates or comply with such warranties.

(b) These terms and conditions (and the terms of the Purchase Order) will apply to any substitute or replacement Goods supplied by Supplier.

7. TITLE, RISK AND NO LIEN

(a) The Goods shall remain at the risk of Supplier until delivery of the Goods pursuant to clause 5 above, whereupon risk in, and unencumbered title to, the Goods shall pass to Buyer.

(b) Supplier agrees that it shall not retain any lien on or over the Goods (or any part thereof), and to the extent that any lien is implied under law, Supplier hereby waives any and all rights to enforce any such lien on or over the Goods (or any part thereof).

8. INSPECTION AND AUDIT

(a) If requested by Buyer, Supplier will permit Buyer (which, for purposes of this clause 8 includes its authorised representatives), during the term of the Purchase Order and for a period of 7 years following the later of the last delivery of the Goods and the date of the final payment to Supplier under the Purchase Order, to:

- (i) examine and copy all pertinent documents, data and other information relating to the Goods, Supplier's obligations under the Purchase Order, any payment made to Supplier or any claim made by Supplier;
- (ii) view any facility or process relating to the Goods or the Purchase Order, including those relating to production quality; and
- (iii) audit any facility or process to determine compliance with the requirements of the Purchase Order.

(b) Any examination under this clause 8 will be conducted during normal Business Hours and upon advance written notice to Supplier. If requested by Buyer, Supplier will use its best efforts to permit Buyer to obtain from the sub-contractors of, and vendors to, Supplier the information and permission to conduct the reviews specified in this clause 8, regardless of any other right Buyer may have to that information or facility.

9. RECORDS

Supplier will keep any and all pertinent records related to the Goods, including, documents, data and other written information for at least 7 years following the later of the last delivery of the Goods or the date of the final payment to Supplier under the Purchase Order. Upon Buyer's request, Supplier will then either return all copies of the records to Buyer or, at Buyer's request, destroy them (and provide a certificate signed by Supplier's Managing Director that such destruction has taken place). Supplier shall keep all records strictly confidential, in accordance with the terms and conditions of the Purchase Order. Notwithstanding the foregoing, unless prevented from doing so due to binding and written confidentiality restrictions in place with a third party, Supplier shall promptly provide Buyer with true and accurate copies of any information and records, as may be requested by Buyer from time to time.

10. FEES, INVOICING AND PAYMENT

(a) In consideration of the provision of the Goods by Supplier, Buyer shall pay the Fees as detailed in the Purchase Order. Buyer will not be obligated to pay Supplier for any fees or charges in excess of the Fees unless such fees and charges have been approved in advance and in writing by Buyer's authorised signatories and reflected in the value of the Purchase Order.

(b) Supplier will invoice Buyer for all Goods supplied in accordance with Buyer's Payment Terms Web-Guide. If any item or any part of an item shown on an invoice rendered by Supplier is subject to a bona fide dispute or question by Buyer then Buyer shall be entitled to withhold payment of that invoice until such dispute or question has been resolved.

(c) Invoices will accurately document the Goods supplied during the invoice period and will include such supporting documentation as may be reasonably requested by Buyer to establish the extent to which Goods have been supplied.

(d) Buyer will pay all applicable transaction taxes and VAT (collectively "Tax") submitted in a timely manner in accordance with the terms of the Purchase Order. Supplier will separately state Tax on all its invoices and supporting documentation. Supplier is responsible for submitting accurate information required to determine and calculate Tax. Buyer will not be responsible for penalties, interest or fees imposed on Supplier as a result of incorrect calculation or billing of Tax. Supplier will, upon Buyer's request, provide documentation to support the billing and recovery of Tax paid. If so registered, Supplier must provide details of VAT registration numbers to Buyer.

11. INFRINGEMENT OF INTELLECTUAL PROPERTY

(a) Supplier shall defend, indemnify, keep indemnified and hold harmless Buyer and its Affiliates, their respective officers, directors and employees, in full against all losses, liability, damages, costs and all expenses, including reasonable attorney fees and expert fees, arising out of or in connection with any claims, demands, actions or legal proceedings, alleging infringement of any Intellectual Property Rights in connection with the Goods subject to the following conditions:

(i) Buyer shall promptly notify Supplier in writing of any such claim or alleged claim of which it has notice and shall not make any admissions without the prior written consent of Supplier;

(ii) Buyer, at the expense of Supplier, shall allow Supplier to conduct and settle all negotiations and litigation resulting from any such claim provided that such settlement is not likely to have a negative impact on Buyer's reputation;

(iii) at all times in relation to the claim Buyer shall, at Supplier's cost, act in accordance with the reasonable instructions of Supplier and at the request of Supplier afford all reasonable assistance with all negotiations and litigation; and

(iv) any legal costs awarded to Buyer as a result of any litigation in relation to the claim are to be for the account of Supplier and if paid to Buyer shall to the extent incurred by Supplier be paid without deduction by Buyer to Supplier promptly after receipt by Buyer.

(b) In the event that Supplier is involved in a claim or alleged claim of which it has notice with a third party in connection with Intellectual Property Rights relating to the Goods Supplier shall promptly notify Buyer in writing, providing full details of the claim or alleged claim.

(c) Nothing in these terms and conditions shall be construed as conferring upon Buyer or Supplier a right to use in the course of trade or apply any trade mark, trade name or design of the other, whether now existing or created subsequently to the Commencement Date unless written permission is given by the other. Any user rights so granted must be subject to a separate trade mark licence agreement upon the terms to be agreed between Buyer and Supplier.

12. CONFIDENTIALITY

(a) Supplier acknowledges that in providing the Goods hereunder, it may receive or have access to Confidential Information. In particular, any Specification provided by Buyer (including drawings, test data and specifications developed in whole or in part by Buyer) shall be Confidential Information of Buyer. In addition, all information which Supplier or its Affiliates or any of its employees, agents or sub-contractors has access to in providing the Goods at Buyer's facilities shall be presumed to be Confidential Information. All Confidential Information shall be kept strictly confidential by Supplier, regardless of whether such information is marked as "confidential."

(b) Supplier agrees that it shall use at least the same degree of diligence to protect the Confidential Information as it uses to protect its own confidential and sensitive information (being no less than a reasonable level of diligence). Supplier will not disclose any Confidential Information to anyone except to those employees, agents or sub-contractors of Supplier who need access to the Confidential Information in order to supply the Goods and who are bound by conditions of secrecy in respect of such Confidential Information which are not less strict

than those imposed on Supplier under these terms and conditions (which Supplier shall, at Buyer's request, diligently enforce at Supplier's expense). Supplier agrees that it will not use any Confidential Information for any purpose other than provision of the Goods. In particular Supplier shall not use any Confidential Information in providing goods or services to any other customer of Supplier.

- (c) The obligations of confidentiality shall not apply to Confidential Information where:
- (i) the Confidential Information is, or becomes (other than through a breach of these terms and conditions or other confidentiality obligations in place) generally known to the public; or
 - (ii) the Confidential Information is proven by documentary evidence to have been developed independently by Supplier without reference to any Confidential Information; or
 - (iii) the Confidential Information was rightfully received in good faith by Supplier without obligation of confidentiality from a third party; or
 - (iv) disclosure is required by law, provided that (where reasonably practicable to do so) the disclosing party gives the non-disclosing party prompt written notice of the request for disclosure, cooperates with the non-disclosing party in obtaining protective order or other remedy, and discloses only that portion of the confidential information which it is legally compelled to disclose.

13. TERM AND TERMINATION

(a) Without prejudice to any other right or remedy that Buyer may have against Supplier, it shall have the right to terminate the Purchase Order in whole or in part, with or without cause, and without any liability for such termination, upon at least seven days' written notice to Supplier.

- (b) Buyer may by notice in writing to Supplier forthwith terminate the Purchase Order in the event of:
- (i) any material breach or persistent breach of Supplier's obligations under the Purchase Order and, where the breach is capable of remedy, Supplier fails to remedy the breach within five days after service of a written notice from Buyer requiring it to be remedied;
 - (ii) Supplier becomes insolvent, is placed into administration, receivership or liquidation, commences proceedings to be wound up, enters into any voluntary arrangement with its creditors, or on the happening of any similar event according to the laws of its domicile; or
 - (iii) Supplier undergoes any change in its ownership or disposes of all or a substantial part of its business or assets (other than for the purposes of a legitimate reorganisation) without Buyer's prior written consent, which consent shall not be unreasonably withheld or delayed (acknowledging that it would be reasonable for Buyer to withhold such consent if it does not receive adequate evidence of Supplier's ability to continue to perform its obligations in accordance with the terms of the Purchase Order).

(c) Upon receipt of any termination notice, Supplier shall discontinue provision of the Goods on the date stated in such notice.

(d) Without prejudice to clause 13(b), upon termination of the Purchase Order, Supplier shall be paid the amount due for finished Goods that have been delivered and which comply with the terms of the Purchase Order (as determined by Buyer in its reasonable discretion); and should Buyer (in its sole discretion) request the delivery of any finished Goods (that have not yet been delivered) or any unfinished Goods, Supplier shall be paid a reasonable amount for such finished Goods or unfinished Goods (as determined by Buyer in its reasonable discretion). In addition, Buyer will reimburse those reasonable expenses of Supplier which were approved in advance by Buyer and which were properly incurred prior to termination. Buyer will not be liable for any other costs, expenses, damages or claims of any sort resulting from termination of the Purchase Order, including any indirect damages or consequential loss or for (whether direct or indirect) pure economic loss, loss of profits and loss of business or loss of savings, howsoever caused.

(e) Upon termination or expiry of the Purchase Order, or upon the request of Buyer, Supplier will surrender to Buyer all copies of Confidential Information which are then in Supplier's possession or control in relation to the Goods and all Specifications, memoranda, notes, records, drawings, manuals, software, data held on any electronic device, and all other materials which are the property of Buyer or its Affiliates or which contain information which is confidential or proprietary to Buyer or its Affiliates.

(f) Upon receipt of the notice of termination, Supplier, unless otherwise directed by Buyer, will at Buyer's sole option:

- (i) transfer title and deliver to Buyer the finished Goods, the unfinished Goods, and the materials which Supplier produced or acquired in accordance with a Purchase Order and which Buyer agrees to acquire pursuant to clause 13(d);
- (ii) verify/settle all claims by sub-contractors for actual costs that are rendered unrecoverable by such termination and provided the recovery of materials in Supplier's possession or control is ensured;
- (iii) take actions reasonably necessary to protect property in Supplier's possession or control in which Buyer has an interest until disposal instruction from Buyer has been received; and/or
- (iv) upon Buyer's reasonable request, cooperate with Buyer in effecting orderly resourcing of the Goods to a different supplier whilst minimising any disruption to Buyer's business.

(g) Termination of the Purchase Order, however arising, shall not affect Buyer's or Supplier's rights, remedies, obligations or liabilities that have accrued up to termination.

14. FORCE MAJEURE

(a) Neither Buyer nor Supplier shall be deemed to be in breach of a Purchase Order for any failure or delay in performing its obligations under the Purchase Order due to a Force Majeure event.

(b) If Buyer's or Supplier's performance of its obligations under the Purchase Order is affected by a Force Majeure event, then:

- (i) it shall give written notice to the other, specifying the nature and extent of the Force Majeure event, within two (2) Business Days of becoming aware of the Force Majeure event and will at all times use all reasonable endeavours to mitigate the severity of the Force Majeure event;
- (ii) the date for performance of such obligation shall be deemed suspended but only for a period which shall not be longer than the delay caused by such event; and
- (iii) it shall not be entitled to payment from the other in respect of extra costs and expenses incurred by virtue of the Force Majeure event.

(c) If an event of Force Majeure causes Supplier to be unable to materially comply with any of its obligations under the Purchase Order, Supplier shall, at its own cost, take such steps as to mitigate the effects of the Force Majeure event and Supplier and Buyer shall agree such terms as are appropriate for the continued supply of the Goods. If no such terms are agreed within five (5) Business Days of the commencement of the event of Force Majeure (or such longer period as Buyer and Supplier may agree in writing), Buyer may, by giving written notice to Supplier, forthwith terminate the Purchase Order.

15. LIABILITY, INDEMNITY AND INSURANCE

(a) Supplier shall be liable for all damage and accidents caused on Buyer or on third parties by Supplier, its employees or other people acting on Supplier's behalf while performing its Deliverables, unless Supplier proves that neither Supplier nor its employees nor other people acting on Supplier's behalf are at fault. The statutory provisions concerning absolute liability remain unaffected thereby.

(b) Supplier shall indemnify, keep indemnified and hold harmless Buyer and its Affiliates and their respective officers, directors and employees, in full against all losses, liability, damages, costs, claims and all expenses, including reasonable legal fees and expert fees, arising directly out of Supplier's culpable (§§1294, 1295 ABGB) lack of provision of the Goods or from Supplier's culpable (§§1294, 1295 ABGB) breach of the terms of the Purchase Order (including these terms and conditions), including claims, actions or legal proceedings alleging:

- (i) death, personal injury or property damage; or
- (ii) any defect in the design, workmanship or manufacture of the Goods; or
- (iii) any violation by Supplier of any law, rule or regulation applicable to Supplier or Supplier's business, facilities or operations, including in relation to the provision of the Goods; or
- (iv) any act or omission of Supplier or its employees, agents or sub-contractors in providing the Goods, including any injury, loss or damage to persons caused or contributed to by any of their negligence or by faulty design, workmanship or materials.

(c) Upon receipt of a written request from Buyer, Supplier shall, at its sole expense, provide Buyer with reasonable access to documents, records and witnesses in connection with Buyer's defence and resolution and resolution of any claim, action or legal proceedings referred to in clause 15(a) above.

(d) Buyer may, in its sole discretion, require Supplier to defend and resolve any claim, action or legal proceedings referred to in clause 15(a) above. In the event that Buyer so requires, Supplier shall absorb all loss, liability, damages, costs and all expenses, including reasonable legal fees and expert fees, in connection with such defence.

(e) Supplier shall at all times insure and keep itself adequately insured with a reputable insurance company against all insurable liability in connection with the Goods and, in particular, against all its liabilities under the Purchase Order and against the consequences of any act or default of Supplier's, Supplier's Affiliates and sub-contractors' employees whilst on the premises of Buyer (or Buyer's Affiliate) and shall, on request, provide Buyer with such evidence of insurance as Buyer may reasonably require. Supplier shall provide all reasonably practicable assistance required by Buyer or its insurers for the purposes of contesting or dealing with any action, claim or matter arising out of Supplier's performance of the Purchase Order or failure to perform. Without prejudice to Supplier's other obligations in this clause 15, Supplier shall arrange Public Liability insurance with reputable insurers, in its own name against the risk assumed under this clause 15 to a value of not less than £5,000,000 per incident.

(f) Supplier shall co-operate as far as reasonably practicable with Buyer and its Affiliates in defending any actions or claims brought against Buyer or its Affiliates. Such co-operation shall include, but not be limited to, providing documents, drawings, computer files or other materials reasonably requested by Buyer or its Affiliates, and providing any other support reasonably requested by Buyer, its Affiliates or Buyer's professional advisers.

(g) Without prejudice to clause 15(e), Supplier shall arrange suitable and adequate product liability insurance in its own name and it shall maintain such insurance cover with internationally recognised reputable insurers.

(h) Buyer shall only be liable when, due to breach of duties on part of Buyer, its legal representatives or vicarious agents, there was caused damage to the life, body or health of a natural person or Buyer, its legal representatives or vicarious agents are culpable of intent or gross negligence.

Irrespective of a fault on part of Buyer, a possible liability of Buyer in case of fraudulent concealment of defects under the assumption of a guarantee or of a risk of procurement or under the Product Liability Act remains unaffected.

Any further claims for damages, in particular for slightly negligent breaches of duty of Buyer and claims for loss of profit are excluded.

The limitations of liability are not applicable in case of injury to body, life or health. This does also apply in case of a culpable breach of contractual duties essential for achieving the purpose of the agreement (so-called cardinal duties) by Buyer. Material contractual duties are such duties without the fulfilment of which proper performance of the contract would not be possible at all and on the fulfilment of which Supplier has regularly relied and may rely. If the breach of material contractual duties was caused by negligence, Buyer shall only be liable for reasonably foreseeable damage typical of the contract.

Personal liability of the legal representatives, vicarious agents and staff members of Buyer for damage caused by them by slight negligence is excluded.

16. RIGHT OF SET-OFF

Supplier agrees that all its accounts with Buyer will be administered on a net settlement basis and that Buyer may set off and recoup debits and credits, including Buyer's attorney fees and costs of enforcement, against any of Supplier's accounts regardless of the basis for such debits or credits and without additional notice. In this clause 16 "Buyer" includes Buyer's Affiliates, and "Supplier" includes Supplier's Affiliates.

17. WAIVER AND REMEDIES

No delay or omission by Buyer or Supplier in exercising the right or power it has pursuant to the terms of the Purchase Order shall impair or be construed as a waiver of such right or power. No waiver of any breach of any

provision of the Purchase Order (including these terms and conditions) shall constitute a waiver of any other breach of such or any other provision. Remedies available to Buyer or Supplier in relation to the Purchase Order shall be cumulative and additional to any other or further remedies implied or available at law, in equity or contained in these terms and conditions.

18. ENTIRE AGREEMENT

The Purchase Order, these terms and conditions, any Specification, any Buyer Supplemental Terms and Conditions or Web-Guides, and any documents referred to on the Purchase Order set forth the entire and only agreement and understanding between Buyer and Supplier relating to the provision of the Goods as detailed in the Purchase Order and, save in respect of fraudulent misrepresentation, supersedes all negotiations, commitments and representations made prior to the date of acceptance of the Purchase Order.

19. ASSIGNMENT AND SUBCONTRACTING

(a) The rights and obligations under the Purchase Order or the Purchase Order itself, either in whole or in part, shall not be assigned or transferred by Supplier without the prior written consent of Buyer.

(b) Supplier may use sub-contractors in the provision of the Goods and, upon Buyer's request Supplier shall provide Buyer a written list of the individual sub-contractors who it has engaged. Where Supplier sub-contracts the provision of the Goods (or part thereof) Supplier shall, before engaging any sub-contractors, enter into confidentiality obligations with such sub-contractors which are not less strict than as imposed on Supplier under these terms and conditions (which Supplier shall, at Buyer's request, diligently enforce at Supplier's expense). Where Supplier engages sub-contractors, Supplier shall remain fully responsible and liable for the supply of the Goods and the acts and omission of its sub-contractors.

20. NO PARTNERSHIP

Nothing contained in the Purchase Order, and no action taken by Buyer or Supplier pursuant to the Purchase Order, will be deemed to constitute a relationship between Buyer or Supplier of partnership, joint venture, principal and agent or employer and employee. Neither Buyer nor Supplier has, nor may it represent that it has, any authority to act or make any commitments on the other's behalf.

21. BASIC WORKING CONDITIONS AND EMPLOYMENT STATUS

(a) When Supplier supplies the Goods Supplier will not: (i) use forced labour, regardless of its form; (ii) employ any person below the age of 15, unless it is part of a government approved job training apprenticeship or other program that would be clearly beneficial to its participants; or (iii) engage in physically abusive disciplinary practices.

(b) If Supplier retains sub-contractors to supply Goods, or any part thereof, Supplier will use only sub-contractors that will adhere to the requirements of clause 21(a) above. Supplier will monitor the sub-contractor's compliance.

(c) Buyer has adopted a *Code of Basic Working Conditions* that includes the requirements of clause 21(a) and other work-place practices. The Code applies to all of Buyer's operations. The Code can be found via Buyer's Social Responsibility Web-Guide or by contacting Buyer directly. Supplier is encouraged to adopt and enforce a similar code of practice and to have its sub-contractors do so.

(d) Buyer may retain an independent third party, or request Supplier to retain one reasonably acceptable to Buyer, to: (i) audit Supplier's compliance with the requirements of this clause 21; and (ii) provide Supplier and Buyer with written certification of Supplier's compliance, including areas for potential improvement.

(e) Supplier will bear the cost of any third-party audit and certification, regardless of which party retained the auditor. Buyer, at its sole option, may accept an audit or certification by Supplier in lieu of a third-party certification.

22. COMPLIANCE WITH ANTI-BRIBERY LAWS

(a) Supplier shall: (i) comply with all applicable laws, statutes, regulations, and codes relating to anti-bribery and anti-corruption (the “**Relevant Requirements**”); (ii) not engage in any activity, practice or conduct which would constitute an offence under the Relevant Requirements; (iii) comply with Buyer's Anti-bribery and Gifts Policies as notified to the Supplier, in each case as Buyer may update them from time to time (the “**Relevant Policies**”); (iv) have and shall maintain in place throughout the term of the Purchase Order its own policies and procedures, to ensure compliance with the Relevant Requirements and the Relevant Policies, and will enforce them where appropriate; and (v) promptly report to the Buyer any request or demand for any undue financial or other advantage of any kind received by the Supplier in connection with the performance of the Purchase Order.

(b) Supplier shall ensure that any person associated with the Supplier (including any subcontractor) who is performing services or providing goods, software, data, information or other materials in connection with the Purchase Order does so only in compliance with the Relevant Requirements and the Relevant Policies (together the “**Relevant Terms**”). Supplier shall be responsible for the observance and performance of the Relevant Terms by such persons and shall be directly liable to Buyer for any breach by such persons of any of the Relevant Terms.

23. SEVERABILITY

If any court of competent jurisdiction finds any term or condition to be unenforceable or invalid in whole or in part, such finding shall not affect the validity of the other provisions or the remainder of the provision in question. If any invalid, unenforceable or illegal provision of the Purchase Order would be valid, enforceable and legal if some part of it were deleted, the provision shall apply with the minimum modification necessary to make it legal, valid and enforceable.

24. PUBLICITY

If Supplier wishes to publicly disclose the existence of its relationship with Buyer in relation to the provision of the Goods then Supplier shall not do so without the express prior written consent of Buyer to the form and manner of each such disclosure. Where Buyer has given such consent then Buyer, in its sole discretion, reserves the right to withdraw such consent at any time upon notice to Supplier.

25. SURVIVAL

Any terms and conditions above relating to warranties, indemnification, Intellectual Property Rights, infringement, confidentiality, assignment, governing law and dispute resolution shall survive the expiration or termination of the Purchase Order for any reason whatsoever. For the avoidance of doubt clauses 1, 4, 5, 6, 7, 8, 9, 11, 12, 13, 14, 15, 16, 18, 22, 23, 24, 25, 26, 27, 28 and 29 shall survive termination or expiry of the Purchase Order.

26. NOTICES

(a) Any notice, demand or communication in connection with the Purchase Order will be in writing and may be delivered by hand, first class post, registered post, Special Delivery post, Airmail, international courier or facsimile (but not by e-mail), addressed to the recipient at its registered office or its address, or facsimile number as the case may be. Notices to be sent to Buyer shall be marked for the attention of The Company Secretary.

(b) The notice, demand or communication will be deemed to have been duly served:

(i) if delivered by hand, at the time of delivery;

(ii) if delivered by first class post or Special Delivery post or international courier, 48 hours after being posted (or delivered to the international courier) or in the case of Airmail 10 Business Days after being posted;

(iii) if delivered by facsimile, at the time of transmission, provided that a confirming copy is sent by first class post, registered post, Special Delivery post, Airmail or international courier to the other party within 24 hours after transmission;

provided that, where in the case of delivery by hand or transmission by facsimile, such delivery or transmission occurs either after 4.00 p.m. on a Business Day, or on a day other than a Business Day, service will be deemed

to occur at 9.00 a.m. on the next following Business Day (such times being local time at the address of the recipient).

27. THIRD PARTY RIGHTS

(a) Unless otherwise agreed by Buyer, Buyer's Affiliates may, at its/their own option, benefit from the Goods supplied by Supplier.

(b) Save as in respect of Buyer's Affiliates, Buyer and Supplier do not intend that any term of the Purchase Order should be enforceable by any person other than Buyer and Supplier.

28. BAILED PROPERTY

Supplier bears all responsibility for loss of, theft of and damage to any property owned by Buyer and in Supplier's possession or control for use in performing a Purchase Order, including responsibility for loss and damage which occur (howsoever caused) despite Supplier's exercise of reasonable care, but excluding normal wear and tear. Supplier will: (i) properly house and maintain such property on Supplier's premises; (ii) prominently mark it as the property of Buyer; (iii) refrain from commingling it with the property of Supplier or with that of a third party save as required to do so in order to supply the Goods; (iv) adequately insure such property against loss or damage; and (v) not move it to another location whether owned by Supplier or a third party, without the prior written consent of Buyer, except in the case of an emergency, Supplier may move such property provided that it gives Buyer notice that the property has been moved and the location of the property as soon as reasonably practicable. Buyer will have the right to enter Supplier's premises at reasonable times to inspect such property and Supplier's records pertaining thereto. Where permitted by law, Supplier waives any lien that Supplier might otherwise have on any of Buyer's property for work done thereon or otherwise. Supplier will assign to Buyer any claims Supplier has against third parties with respect to Buyer's property. Upon request, Supplier immediately will make such property available for collection by Buyer (or its representatives) and, at Buyer's request, Supplier shall load such property onto vehicles used by Buyer's carrier to transport such property. Supplier will cooperate with Buyer's collection of the property from Supplier's premises.

29. DISPUTE RESOLUTION

(a) Buyer and Supplier will act in good faith and use all reasonable endeavours to resolve any disputes or claims that may arise in connection with the Purchase Order between themselves through their respective managers.

(b) In the event that the representatives of Buyer and Supplier fail to resolve any dispute within 10 Business Days of either Buyer or Supplier serving a notice in writing to the other that a matter is in dispute (a "Dispute Notice"), the matter shall be escalated within a further 5 Business Days to the relevant director of Buyer and of Supplier or anyone directly delegated by those individuals to resolve matters.

(c) If the negotiations referred to in clause 28(b) above should fail to resolve the dispute within 28 days of service of the Dispute Notice, then either Buyer or Supplier may seek legal redress through the non-exclusive jurisdiction of the Austrian courts. Neither Buyer nor Supplier shall be prevented, by any of these terms and conditions, from applying at any time to the Austrian or other appropriate courts for such interim or conservatory measures (including but not limited to injunctive relief or measures relating to the preservation of property) as may be considered appropriate.

(d) In the event of Buyer and Supplier entering into the dispute resolution procedure then, unless Buyer or Supplier agree otherwise in writing, in no circumstances should the provision of the Goods be interrupted or delayed by the dispute.

(d) The Purchase Order (including these terms and conditions) shall be governed by Austrian law excluded the United Nations Convention on Contracts for the International Sale of Goods (CISG) and the provisions of the international private law applicable in Austria.

DOCUMENT ENDS